

Policy for Suppliers

All providers who contract with MP signed a document in which it gets its that MP has a crime prevention manual and a code of conduct and ethics that is required to observe.

In addition it gets in your knowledge, that MP has developed a policy of action specially designed for suppliers that can be found on our corporate website, and attached below:

CLAUSE.- The contracting parties agree that inadequate management by the Supplier may be prejudicial to the company, both in terms of potential damage caused to customers and the possible impairment of its good image and reputation. For this purpose the parties determine that the Supplier:

- 1) Will act with integrity, responsibility and diligence.
- 2) Maintain appropriate management systems to organize and control risks their activities responsibly and effectively.
- 3) Maintain the necessary financial resources for the exercise of their activity.
- 4) Continue to correct patterns of behavior in the market.
- 5) Give due attention to the interests of customers of the company need to address as a result of the contracted activity.
- 6) It must provide the information they need Company customers in a clear, accurate and not misleading.
- 7) Manage conflicts of interest that may arise appropriately and fairly.
- 8) Treat adequately and fairly the claims of customers, using their views and lessons learned to prevent future recurrences.
- 9) Treated with dignity and respect for their employees, without physical punishment, harassment of any kind or abuse of power is permitted in any case.

10) Avoid all forms of child labor, any kind of forced or compulsory labor, discrimination in any type of job and respect the maximum working hours and minimum wages set.

11) Ensure that its employees perform their work under the standards of safety and hygiene.

12) Respect the rights of employees to associate, organize or bargain collectively without suffering any kind of sanction it.

13) Obtain and maintain required environmental permits in their activity and, if its operational generate waste, supervise, control and treat them the way in which the relevant legislation directed.

14) Avoid being a participant in any kind of corruption, extortion or bribery and implement internal policies to avoid actions that could be considered as acts of bribery and / or corruption.

15) Verify that companies that subcontract work under the standards promoted by this document and within the applicable legal framework.

16) Implement its activity the rules on competition.

17) Handle information of the Company and its customers in the strictest confidence and in accordance with applicable regulations.